

Ezyquip Hire has a genuine commitment to protect the environment and it strives to minimise the environmental impact of its servicing and maintenance activities by where ever possible, preventing pollution, responsibly managing waste generated through servicing and maintenance activities and managing the workshops and mobile workshops to prevent environmental degradation through waste oil, tyre & scrap metal recycling, waste minimisation, maintaining fleet as per OEM trimming to reduce emissions.

Ezyquip goal is to provide maximum practicable protection to the environment, by meeting and at times exceeding legal obligations and other requirements to which the company subscribes. To achieve this goal, our integrated management system incorporates environmental controls for all areas of operation, consistent with legislation and aimed at minimizing the impact our activities have on the environment.

To achieve our Daily Mission, the following objectives have been established for all employees of EQH to adhere to:

Responsibility Above Obligation

- Adhering to all relevant environmental legislation, codes of practice, external standards and other requirements to which Ezyquip subscribe at all workshops.
- Take all reasonable and practicable measures to prevent or minimise environmental harm.
- Investigate and report environmental incidents and instigate corrective and preventive actions as necessary.
- Ensure all environmental complaints are documented and addressed in an efficient manner.
- Employees have a duty to immediately notify the employer of an event which may result in environmental harm.
- The administering authority, client and landowner (or occupier of the land) must be notified within 24 hours of any significant or serious environmental harm.

Creativity Through Practicality

- Maintaining compliance with environmental management procedures used by Ezyquip and our subcontractors.
- Avoid, reduce or control the creation, emission or discharge of pollutants to reduce environmental impacts.
- To review and continually improve the quality of services provided to our clients.
- To constantly strive to create a stimulating environment for all employees, encouraging development of our specialised skills and corporate teamwork to meet the challenge of our marketplace.



Ability Plus Agility

- Identification and control of any potential environmental issues in all workshops and mobile workshops.
- Ensure all workers, including subcontractors, are aware of significant environmental aspects and controls relevant to each Workshop as well as the consequences of departing from the required controls.
- Improve the knowledge and expertise of all employees regarding their environmental responsibilities.
- Establish and monitor environmental performance indicators and targets.
- Maintain the frequency and scope of environmental performance monitoring by senior management.
- Regularly monitor and audit the implementation and effects of procedures and controls and report non-conformances.
- Monitor and continually improve environmental performance.

All staff are responsible for the communication, enthusiastic promotion and implementation of this policy and are accountable to the Chief Executive Officer for the achievement of outcomes in accordance with this policy. Senior management shall also ensure that the intent of this policy and performance of the system against these objectives is reviewed on an annual basis and this policy is updated where required.

This Policy applies to Ezyquip Hire Pty Ltd (ABN 39 129 600 308) and other companies as amended from time to time.



Denis Gardner
Chief Executive Officer